

CHILD ABUSE AND NEGLECT POLICY - STAFF

In the event that a staff person is suspected of child abuse and/or neglect of an enrolled child, the employee will be removed from working with children until such time as the local authorities can make a determination as to the charges.

The employee will be given other duties within the Head Start program if possible. If no other duties are available, the employee may be suspended without pay during the investigation period. If the report is unsubstantiated, the employee will receive compensation for time lost upon their return to work.

The Head Start program will notify all proper authorities including the day care licensing consultant and the Department of Families and Children.

Head Start will not investigate the matter on their own. The findings of the local authorities will be the determining factor.

Any employee found to be guilty of child abuse and neglect of an enrolled child will be terminated. The termination process will follow Head Start requirements of previous Policy Council approval. During such time that a person is found guilty, and the next meeting of the Policy Council, the employee will be suspended without pay.